



Inclusive economic development in Georgia

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New Results since Bangkok

- Inequality dynamics and mobility: standard (horizontal) measures of inequality over-estimate permanent inequality. Inequality has decreased but so has mobility.
- Spatial decomposition of inequality: inequality decreased with regions rather than between regions. No spatial correlation between regional outcomes.
- Gender gap: has narrowed. "trans-gender" decomposition shows that gender gap not induced by composition.
- Labor market flexibility: Evidence of spontaneous job creation through market forces.

Mobility & Inequality

Person	Income	Period 1	Period 2	
A		100	0	
В		0	100	
Gini		1	1	
Permanent Gini		0		
Gini mobility index		2		

Gini Dynamics, Mobility & Permanent Gini

 $Y_{2i} = \alpha + \beta Y_{1i} + \varepsilon_i$ absolute mobility (beta convergence) $\hat{\beta} = \frac{\operatorname{cov}(Y_2, R_1)}{\operatorname{cov}(Y_1, R_1)}$ Gini regression $\Gamma_{21} = \frac{\text{cov}(Y_2, R_1)}{\text{cov}(Y_2, R_2)} \quad Backwards \text{ Gini correlation} - relative mobility}$ $\frac{G_2}{G_1} = \frac{\hat{\beta}}{\Gamma_{21}} \frac{\overline{Y_1}}{\overline{Y_2}} \qquad Decomposition of Ginidivergence$ $GMI = \frac{G_1(1 - \Gamma_{12}) + G_2(1 - \Gamma_{21})}{G_1 + G_2} \quad 0 < GMI < 2 \text{ Gini mobility index}$ $G_{p}^{2} = \frac{1}{4} \left[G_{1}^{2} + G_{2}^{2} + (\Gamma_{12} + \Gamma_{21}) G_{1} G_{2} \right] \quad G_{p} = Gini \text{ of } \overline{Y}$ $G_p \leq \overline{G}$ If $G_1 = G_2 = G$ then $G_p = 0.707G$ Gini of average less than average Gini

Income rank in Q1 vs rank in Q4



Gini mobility results

	2009	2010	2011	2012	2013	2014
beta	0.498497936	0.516199	0.435179	0.628879	0.700578	0.777732
Gini Q1	0.4500771	0.458201	0.457765	0.428618	0.384062	0.371425
Gini Q4	0.4674973	0.425728	0.378799	0.396736	0.387923	0.408289
Mean income per						
equivalent adult, Q1	181.5414	213.8188	237.0352	259.3324	288.7045	336.0587
Mean income per						
equivalent adult, Q4	200.6457	207.7904	220.8013	287.0365	305.6405	356.0305
Permanent Gini	0.395976388	0.390511	0.360155	0.37185	0.350275	0.354848
Gini Mobility Index	0.511320532	0.439609	0.529915	0.376351	0.352976	0.343287
Number of households in						
the sample	1321	1280	658	650	653	660

Permanent versus transitory Gini



Gini Decomposition

$$G = \sum_{j=1}^{J} s_j O_j G_j + G_b$$

$$s_j = share of group j$$

$$O_j = overlapping$$
 (stratification) coefficient

$$G_b = 2 \frac{\operatorname{cov}(Y_j, R_j)}{\overline{Y}}$$
 between group Gini

Regional Inequality



Dynamics of Regional Income Inequality: Income per household by region



Sources of household income (GEL) by region in 2014



Source: Calculations based on GeoStat Integrated Household Survey

Gini in regions of Georgia



Gini decomposition by region



Spatial Correlation (Moran's I)

	Moran I	P-value				
Household income per equivalent adult						
2009	-0.248	0.053				
2010	-0.268	0.049				
2011	-0.235	0.106				
2012	-0.258	0.065				
2013	-0.263	0.051				
2014	-0.324	0.01				
House prices						
2009	-0.252	0.076				
2010	-0.137	0.269				
2011	-0.065	0.199				
2012	-0.013	0.058				
2013	-0.156	0.194				
2014	0.041	0.017				
Share of university graduates						
2009	-0.199	0.039				
2010	-0.198	0.028				
2011	-0.217	0.039				
2012	-0.172	0.136				
2013	-0.171	0.15				
2014	-0.161	0.143				
Unemployment rate						
2010	-0.275	0.011				
2011	-0.25	0.045				
2012	-0.231	0.068				
2012	0.27	0.010				

Gini in urban and rural settlements of Georgia



Gini decomposition by urban-rural



Mincer models for separate years

	2009	2010	2011	2012	2013	2014
Professional Education	7.69%	11.60%	6.23%	5.76%	8.11%	8.11%
Higher Education	61.24%	65.58%	61.82%	63.41%	66.36%	66.36%
Age	2.42%	4.12%	4.51%	4.20%	4.41%	4.41%
Age squared	-0.03%	-0.05%	-0.06%	-0.06%	-0.06%	-0.06%
Male	57.57%	44.82%	43.47%	43.66%	41.79%	41.79%
Constant	4.53	4.21	4.21	4.44	4.46	4.46
Flipping age	36	39	39	36	39	39
R2	23.37%	19.39%	17.94%	20.84%	20.24%	17.26%

Oaxaca Decomposition

•
$$Y_{Fi} = \alpha_F + \beta_F X_{Fi} + u_i$$

• $\bar{Y}_F = \alpha_F + \beta_F \bar{X}_F$

•
$$\bar{Y}_M = \alpha_M + \beta_M \bar{X}_M$$

- $g = \overline{Y}_M \overline{Y}_F$ gender gap
- $= \alpha_M \alpha_F + \beta_M (\bar{X}_M \bar{X}_F) + (\beta_M \beta_F) \bar{X}_F$
- $\bar{Y}_{FM} = \alpha_M + \beta_M \bar{X}_F$ female counterfactual
- $g_{FM} = \overline{Y}_{FM} \overline{Y}_{F}$ "trans-gender" gap

"Trans-gender" wage-gaps

	Predicted earnings of females	Predicted earnings of males	Gender wage gap	Earnings of females, had they been males	Difference between what females would earn had they been males and what they earn in reality
2009	205	378	173	373	168
2010	236	376	140	373	137
2011	240	398	158	391	150
2012	257	444	187	433	176
2013	322	470	148	465	143
2014	335	496	161	490	155

Gender-gap in Employment



Source: The World Bank World Development Indicators & National Statistics Office of Georgia

Population of working age, labor force and employment



Participation ratio and unemployment rate



Hired employment, business employment and self-employment



Real wages



Capital-output ratio



Capital-labor ratio (business employment)



Neoclassical Theory



Good Jobs for Inclusive Growth in Central and West Asia



Cointegration Tests 1999Q1 – 2014Q4

	Elasticity					
	wage	Capital	Labor force	R ²	ADF ₁	ADF*
Demand	-1.24	2.02		0.9997	-2.86	-3.1
Supply	0.19		1.56	0.9999	-1.97	-3.1
Employment		0.27	1.35	0.9999	-1.91	-3.1
wage		1.41	-1.09	0.9997	-3.36	-3.1

Model Implications

- Rapid real wage growth driven by capital accumulation
- And aided by negative demographics
- Slower (5%) wage growth after 2008 because capital-labor ratio stabilizes
- And higher (17%) unemployment in 2008 2013
- Slower wage growth stimulates business employment
- Unemployment rate reverts to "natural" rate of 12%

Provisional Conclusions

- High but declining intra-annual income mobility
- "Permanent" Gini much smaller than standard Gini, and declining since 2009
- Regional inequality stable and spatially uncorrelated
- Wage premia on professional and higher education suggest no serious skill mismatch
- Gender gap decreasing
- Spontaneous job creation thru market forces

Work to be done

- Smallholders: rural-urban migration
- Regional & rural-urban cost-of living differentials
- Spatial equilibrium
- Capital investment